



faison
center

Annual Report 2021/2022





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Introduction

This past summer, I traveled to our Newport News campus to join in the celebration of our 2022 Peninsula School graduates. When I arrived, I expected to find an outdoor tent ready for our graduating class. Instead, I found all the pieces—a massive 20x40 white tarp, poles, rope, and stakes—scattered across the grass. Only one corner of the tent was lifted from the ground, with three poles straining to keep it suspended. Steve Dailey, our Facilities Manager, was wrestling with a stake nearby. When I asked him what was going on, he explained that an easily-assembled tent was supposed to arrive, but this one had been delivered in its place. Steve had not anticipated needing help, which left him attempting to construct the tent by himself in time for the ceremony.

I knew this was too big of a job for just one person, so I tried my best to help. Unfortunately, even with our combined determination, it was clear we could not do this without a much bigger support system. As we made plans to move the graduation ceremony beneath the shade of some nearby trees, this situation was a reminder to both Steve and me that there are some things we cannot do alone—even with the best of intentions!

In the same way, The Faison Center cannot pursue our mission alone. The reason we are able to provide our evidence-based, world class autism services is because we have the support system to make it happen. One such stake of support is our community partnership program. In the following pages, you will learn about some of the businesses, organizations, and academic institutions that partner with our Richmond and Newport News campuses to create unique, unforgettable experiences for those we serve. From outdoor adventures to internships, to coffee carts and museums, these partnerships provide opportunities to toddlers in our Early Education Centers, to our students in the Faison and Peninsula Schools, and to adults in our residential and day programs.

These partnerships are essential to our mission, because they are part of the massive support network that keeps The Faison Center moving forward—and so are you. Your support gives us the ability to grow, expand our programs, and invest in new, innovative partnerships that benefit all those we serve. Thank you for being by our side. I am very grateful that you are a part of our Faison Family.

Sincerely,

W. Brian McCann
President & CEO



Brian McCann at Peninsula School graduation



Steve Dailey struggling with the tent



From Left: Matthew Osborne, Brian McCann, Dr. Jamel Donnor, Adam Warman, Dr. Byron Wine

It Started with a Pair of Socks...

Partnerships between community organizations and The Faison Center provide much-needed support for families who are searching for ways to give their child the best life possible. Powerful partnerships like these are often formed through community awareness of The Faison Center's mission, or thanks to long-standing friendships. Surprisingly, some of them have even been found where you would least expect them—including through a conversation about socks!

Suzanne Madison Hogg, Vice President of Development at The Faison Center, first met Dr. Jamel Donnor while they were dining at the same restaurant. She noticed his unique Allen Iverson socks from a distance and stopped by to compliment them before she left. Their conversation soon steered towards other topics, eventually landing on The Faison Center. As the two discussed the work that The Faison Center does, Dr. Donnor mentioned that he was a professor with William & Mary's School of Education. When he said that he wanted to explore a partnership between his department and The Faison Center, Suzanne knew exactly how to make that happen.



Photo credit: phillysocks.com

This newfound partnership has since led to The Faison Center being named as a preferred partner for experiential learning for students pursuing an Education minor at William & Mary. These students are now able to complete their teaching hours at The Faison Center's Richmond and Newport News campuses. Further opportunities from this unlikely partnership are on the way, including research project collaboration and career development.

Dr. Donnor, for one, is excited about the power of this partnership. "I am confident that the impact on faculty, staff, and the William & Mary community at large, will be

positive by expanding how we think about people with autism and other developmental disabilities," Dr. Donnor told us. "Being a partner with The Faison Center means we have the opportunity to advocate on behalf of one of the most vulnerable and underserved populations in the Commonwealth of Virginia."

At the end of the day, it goes to show that life-changing connections can be made anywhere—even over a pair of socks!



The Sir Christopher Wren Building at William & Mary





The Power of Partnership

The Faison Center was founded to give children and adults with autism and related challenges the best chance to improve their life's journey, while also providing a network of support for their families and caregivers. This mission is furthered by our community partnerships, which create supportive environments for Faison participants to learn, grow, and thrive off-campus.

Peer Inclusion

Jill v., whose daughter Mary attended [Faison's Early Education Center \(EEC\)](#), spoke to the impact on her daughter: "Being there brought out her personality," Jill said. "Without the foundation Faison gave her, she wouldn't be the thriving, shining star she is today. They gave her a safe space to shine, and I don't know if she would have the self-confidence, spunk, and tenacity that everyone falls in love with if it wasn't for Faison and their partnerships."

Mary benefited from The Faison Center's partnership with Westhampton Day School, which collaborates with the EEC to give our littlest friends a space to interact with their peers without autism on a regular basis. This classic educational setting paired with the impact of early

intervention for autism offers a one-of-a-kind opportunity for children like Mary, according to Maggie Gucwa, who works as a Behavioral Analyst with the EEC. "It provides a place for our toddlers to work on social, play, and early academic skills in a traditional classroom setting," Gucwa said, reflecting on what she has seen during her work with children in this integrated classroom. "It also allows students from Westhampton Day School to have an opportunity to meet kids that are working on these skills and embrace their differences, interact, and learn what our kiddos like to do." Because of her work with Faison and Westhampton Day School, Mary was able to successfully enroll in her local public school.

Social Interaction

We also have partners who create experiences for students outside of the classroom. Our collaboration with Beyond Boundaries means our kids get to enjoy outdoor adventures and learn key nature survival skills alongside co-founder and executive director, Shep Roeper, and his team of dedicated staff and volunteers. There are all kinds of opportunities for our students at Beyond Boundaries, from fishing and hiking, to rock climbing and whitewater rafting. Faison participants are not the only

ones enjoying this partnership, though; it has also been a great experience for Roeper and his team. "I think it really has given my team good exposure to how diverse autism is," Roeper told us. "That bleeds into us as individuals, how diverse we all are. The more people volunteer with us and with Faison and they hear the word 'autism,' the better they'll understand the abilities that people with autism have and what they're able to do. Even though they have 'autism,' that's one dot on all the scale of the things you should know about them, because they all have lives, relationships, jobs, interests, vacations, likes, dislikes, and everything else that the rest of us do."

When COVID first happened, many of these partnership opportunities were put on pause. Rossi S. is the mother of Hank, a participant in [Faison's Adult Services programs](#), who enjoyed interacting with the community through the Faison Coffee Cart program with Dominion Energy before COVID. The Coffee Cart program provides participants the opportunity to develop meaningful relationships with members of the community by providing a safe space for them to interact with patrons in an open and welcoming social environment. Thankfully, this opportunity will be returning soon, and Hank is beyond excited. "Hank kept telling me, 'I want to do more. I want to get out into the community, I want to make friends! The Coffee Cart gives him something to look forward to. He can plan his day around a social connection that's meaningful for him,'" Rossi said. Our partners at Dominion Energy have a similar feeling about the Coffee Cart program. Mike Cornwell, an employee at Dominion, and chair of the DiverseAbility Employee Resource Group, said: "The Coffee Cart – we need to get those going again! They're awesome. It's so cool to see the Faison participants light up when they're connecting with our employees and visitors. The enthusiasm from both the Faison folks and our own employees was so cool and heartwarming to see. The confidence and pride these individuals had in the work was obvious. You could see the impact it had, not only on those from Faison, but also on our employees at Dominion."

Job Skills

For older students who are interested in independence and on-the-job skills, many of our partnerships provide volunteer opportunities that promote professional growth.

One of our most successful placements has been with the Children's Museum of Richmond (CMoR). According to Allie Meagher, Volunteer and Communications Manager at CMoR, Hayden and AJ are two [Employment Academy](#) students from the Faison School who have truly grown during their internship experience. "I've loved seeing them grow over this year and take ownership of their tasks," Meagher said. "It's been so great to know that they're learning valuable lessons while they're here!"

Another community partner, Anderson's Greenhouse, provides similar opportunities for students from Faison's [Peninsula School](#) in Newport News. Monika Massengill, Director of Cultivation at Anderson's Greenhouse, has loved working with our students. "We've been proud to provide real-world work experience for these kids, and support them as they prepare for their future," Massengill told us. "We know that their presence here works to better the Newport News community." Justin D., a student at Peninsula School, has been able to find a purpose through his experience at Anderson's Greenhouse. "Justin is actively engaged with job skills on a weekly basis, which is meaningful in many ways," said David D., Justin's father. "Not only does Justin get to practice functional skills in a safe environment, he gets to do so with wonderful people. It's been critical to his development to engage with non-family members, and this is a great place for him to do it"

We are so grateful to each and every one of our partners for creating safe spaces for our students to learn and grow throughout their lives. As amazing as it is for our participants to go into the community and make these connections, we want them to have even more space for these opportunities on our main campus. That is why we are continuing to raise donations for the construction of Pioneer Hall, a new building that will become the home for our Adult Day Services program and our Employment Academy. We are excited to have a building that can be a home for expanding collaboration, new and existing partnerships, and interactive learning.



In Their Own Words...

Members of our community share stories of the central role The Faison Center plays in their lives.



Mary Beth Mayer discusses the meaningful work that Faison does in the Newport News community

Mary Beth Mayer, Administrative Technician at the City of Newport News Fire Department, wrote to The Faison Center in June. She volunteered to design and coordinate sales of Autism Awareness shirts for the month of April, which the firefighters wore on duty in honor of World Autism Month. All proceeds were generously donated to The Faison Center, thanks to the impact our mission has had on her.

“ Growing up with and now being the guardian of a non-verbal, severely autistic brother definitely impacted the person I am. While the services available to him increased during his teenage years, so much was unknown about autism when he was younger. It's incredible that your organization offers services from diagnosis to adulthood, and even a behavioral clinic; anyone familiar with autism knows it comes with its ups and downs. Thank you for all that you do. I know it's not always easy, and the journey is often slow, but the work you do allows these children and adults to find purpose—and that's absolutely amazing!

”



Sarah Moseley (bottom right) reflects on the partnership between the Children's Museum of Richmond and The Faison Center

Sarah Moseley is the Director of Development and Marketing at the Children's Museum of Richmond (CMoR), a long-standing partner with The Faison Center. Our partnership has made a big impact on Moseley, who, like many of us, cannot imagine Richmond without The Faison Center.

“ Getting to work with Faison allowed us to branch out and work with adults with disabilities and those on the autism spectrum, versus just serving the younger population that we see in the museum. Honestly, I can't even imagine Richmond without Faison. I'm really glad it exists, it's part of why I love this city. ”



Maura McClain talks about the meaningful opportunities and mentorships created by The Faison School's Employment Academy

Maura McClain is the Cafeteria Manager at the University of Richmond's dining hall, which works with The Faison Center to provide meaningful internship opportunities for students at The Faison School's Employment Academy. She has mentored several of them, and hopes the experiences they are having at the dining hall will prepare them for whatever comes next in their life's journey.

“ We love giving Faison students a place to learn skills that could lead to employment one day. They've done all sorts of jobs around the dining hall, from cleaning, to packaging products, to washing produce. All our staff have to go through a certification program about following safety guidelines, and that alone is huge if these young adults want to find another job outside of this community partnership later on. We can't wait to see what they do next!

”



At The Faison Center, our mission is to give children and adults with autism and related challenges the best opportunity to improve their life's journey through evidence-based practice.

We provide world-class services and programs through our unique lifespan model, which offers enriching opportunities from early diagnosis to adulthood. No matter when our services are needed, we are committed to improving the lives of the individuals we serve.





Celebrating The 2022 Graduates

On Wednesday, June 15, 2022, The Faison Center celebrated 24 graduates from the Class of 2022. For the Faison School, graduation was held for the first time on Faison's campus at the Flo and Tony Guzman Community Center.

Once all the students changed into their caps and gowns, and we saw the smiles on all the graduates' faces, we knew it was going to be a memorable, amazing experience. With all the time and preparation that our Faison staff put into graduation, it was extra rewarding to see each graduate walk across the stage and receive a diploma.

We are beyond proud of our graduates. They have worked hard and accomplished so much during their time with us.

To the parents, caregivers, family and loved ones of our graduates: Thank you for allowing us to teach your children, and thank you for allowing us to love your children.

To our graduates: Thank you for letting us be a part of your life's journey. Although we may no longer teach you, we will always love you.



Action for Autism Gala *Made a Splash!*

On Saturday, April 23, 2022, The Faison Center welcomed over 300 guests to *Make a Splash!* at the first in-person Action for Autism Gala since 2019. Action for Autism 2022 was a highly-anticipated event, as it marked the first time in over a decade that The Faison Center's signature event would return home to its Richmond campus. Guests were invited to experience the excitement of the expanded campus on a Richmond Trolley tour that stopped at the Outdoor Learning Center, Markel Hall, and the south wing of Kirshner-Mihaloff Hall. Specialty cocktails and small plates were enjoyed at each stop while guests learned from key staff members about how these spaces support and enhance Faison's programs and all those we serve.

After the trolley rides and silent auction, the evening progressed into the Flo and Tony Guzman Community Center with a welcome from Faison CEO, Brian McCann, followed by a record-breaking Fund-A-Cause paddle raise for Pioneer Hall, our next new building, set to open in spring of 2023. Each year, the Action for Autism Gala brings together friends and supporters to celebrate The Faison Center's work with individuals on the autism spectrum. Thanks to all of those who attended and those who bid online, *Make a Splash!* was the most successful Gala in Faison's history!



Honorees Flo and Tony Guzman



Pioneer Sponsor Jean Childress

2021/2022 The Faison Center Highlights



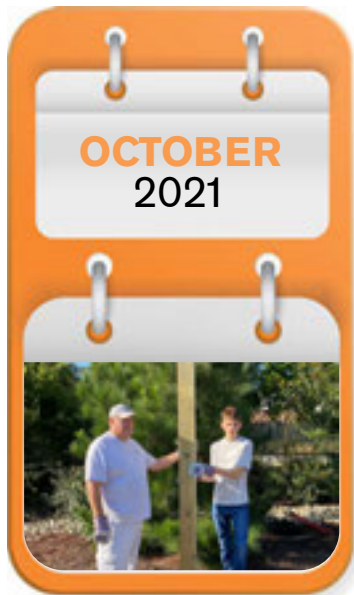
We kicked off the **Faison Farm in Ashland**. Participants typically spend Monday mornings in the garden tending to the plants and veggies.



We said goodbye to summer with **Farewell Summer Water Day**, which included inflatable slides, the Kona Ice Truck, and sprinkler fun!



Our Faison team members participated in the first-ever **Faison Staff Olympics!**



Former Faison Summer School student, Michael Evanko, installed a shaded area as a part of his **Eagle Scout Service Project**.



Residents and Adult Services members helped put together **welcome back packets for the Dominion Energy employees** at the Innsbrook Campus.



Our Peninsula School was featured in **The Oyster Pointer** in Newport News.



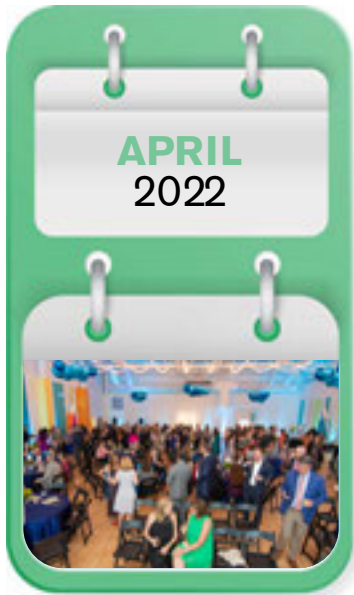
Faison began another year of providing **diagnostic and assessment services** through our Behavioral Health Clinic.



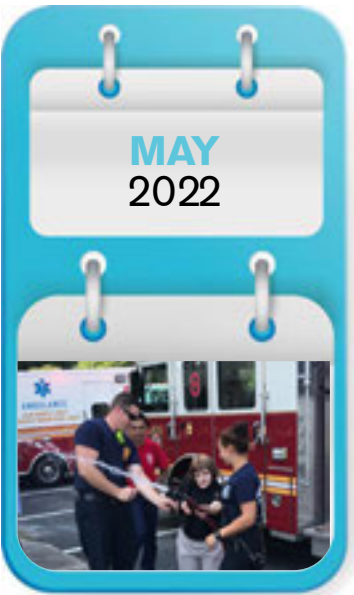
Peninsula School hosted continuing education events for the **Virginia Association of Behavior Analysis (VABA)**.



The Faison Center was named one of **Virginia Living's 2022 Top Schools & Universities**.



The **Action for Autism Gala** returned in person, this time on our Richmond campus!



Faison trained **first responders** to ensure they can respond appropriately to situations involving individuals with autism and other disabilities.



The Faison Center celebrated 24 graduates as the **Class of 2022!**

The Faison Center Annual Report

Fiscal Year Ending June 30, 2022



Program Expenses	84.61%
Overhead Expenses	7.52%
Fundraising Expenses	1.85%
Debt Service Reduction	5.04%
Infrastructure Improvements	0.98%

The Faison Center Operations (in millions)

Program Revenue	\$16.7
Faison Apartment Rental Income	\$0.8
Net Funding from Fundraising*	\$0.4
Program Expenses	(\$15.1)
Overhead Expenses	(\$1.4)
Debt Service Reduction	(\$0.9)
Infrastructure Improvements	(\$0.2)
Net Fiscal Year Ending 06/30/2022	\$0.3

*Capital campaign funding is not included

Financial information is provided following Generally Accepted Accounting Principles but is not yet audited.



"We did our trash clean up the other day with the Faison students, and we were at a local park where there were cigarette butts everywhere. One of the students said, 'Man, I really need to pick up all these cigarette butts – **I don't want the ants to get addicted to nicotine!**'" –Shep Roeper, Co-Founder & Executive Director of Beyond Boundaries

The Faison Fund—Honor Roll of Donors

Recognizing All Gifts Received 7/1/2021–6/30/2022 to the Annual Fund, Action for Autism and Aces for Autism. Faison’s Forward into the Future campaign and Fund-a-Cause for Pioneer Hall will be recognized at the close of the campaign.

\$25,000 and up

Jean Childress
Markel Corporation
The U.S. Charitable Gift Trust

\$10,000–\$24,999

Abbitt Family Foundation
Carolyn Abbitt
Louise B. Cochrane Foundation
Dominion Energy
The Edmunds Family Foundation
Paul and Debbie Edmunds
Donald and Lynne Faison
Fidelity Charitable Gift Fund
Chris and Renee Gilman
Lisa Hughes
Chitra Jain and Satya Rangarajan
Danny and Brenda Jones
Alan Kirshner and Deborah Mihaloff
Donald Patten
Brad and Janet Sauer
Pam and Barry Stump



\$5,000–\$9,999

AECW Fund of The Community
Foundation for a greater Richmond
Ameriprise Financial
Tiff and Kelly Armstrong
Dr. Kenneth Arndt
Tim and Leah Behl
BHE GT&S
Sean Bielawski and Alexandra Mendez
Capital One
Daniel and Patricia Carr
Christian Family Foundation
Mark and Melissa Christian
Julia Chu
The Community Foundation for a greater
Richmond
Duane and Janet Deskevich
Durham Foundation
Ernst & Young
Tom and Susan Gayner
Gloucester Community Foundation
John and Diane Golden
Anonymous
Flo and Tony Guzman
Robert Hatten
Jim and Diane Hope
Phil and Beth Howard
Integrum Advisors
Joe Montgomery and The Optimal
Service Group of Wells Fargo Advisors
Kenneth and Grace Arndt Charitable
Fund
Philip W. Klaus and Sandra Mihaloff
Nathalie L. Klaus Charitable Trust
Will and Kelli Ritter
Wallace and Mary Stettinius
Troutman Sanders LLP
Truist
USI Insurance Services, LLC
Walsh Electric Co. Inc.
Rob and Dodie Whitt
WKH Solutions
Robert and Dara Yeh

\$2,500–\$4,999

Gerry and Kathleen Albanese
Helen, Nicole and Rob Balush
Baskervill
Scott and Nancy Belleman
Kyle Brinkley
C.A. Barrs Contractor, Inc.
Perry and Dianne Corsello
Sterling and Nancy Edmunds
The Jane and Arthur Flippo Foundation
Royden and Martha Goodson
Anonymous
Hourigan Construction
Interline Brands
Holly and Eric Jenkins
Neville and Susan Johnson
Devon and Francesca Jones
Stewart and Sandy Kasen
Keiter CPAs
Bradley and Mary Kiscaden
Langley Federal Credit Union
Ted and Mary Linhart
Darrell and Betty (Boozie) Martin
McGriff Insurance
Paul and Lynn Melnick
John Myers
National Philanthropic Trust
Megan and Billy Newman
Jeremy and Jamie Noble
Andrew and Kim Norman
Old Point National Bank
Alethea Parker
Ratner Law
Boyd and Kate Rawles
David and Betsy Richardson
Todd and Sarah Ratner
Cullen and Rosemary Seltzer
Rusty Smith
Snead Family Foundation
Howell and Margo Wallace
The Waltie Fund
The Whiting-Turner Contracting Company
Richie and Jeanne Whitt
Walter and Rebecca Young

\$1,000–\$2,499

Randy Abbitt
Eric and Meredith Albright
David and Holly Aldridge
Roy and Ann Tyler Allen
Michael and Harriet Armstrong
Atlantic Union Bank
J. David Back
Don and Colleen Bahr
Gordon and Elizabeth Boyack
Douglas and Carol Braddock
Church of Jesus
Creative
Crenshaw Realty
ECI Development Services, LLC
Gordon Gentry, Jr.
Britt and Susan Glisson
Mark and Ellie Gottwald
Chip and Julie Harris
Philip and Isabel Hatchett
James and Nancy Healy
Michael and Emily Henley
Paul and Holly Hoelting
Buddy Hollowell
Jackson Lewis P.C.
Vincent Jarboe
Bruce and Janet Kay
Patrick and Christin Kennedy
Flavio Kenup
R&K Trees, LLC
Russell and Linda Kenwood
Sung Mi Kim
Knights of Columbus Council 5480
Barbara Kreuter
Mike and Kathy Laing
William Lehm
John and Libby Lewis
The Linhart Foundation
Livewire, LLC
Virginia Maloney
Manchester Richmond Lodge 699
Michael and Amy McCann
Gerardo and Sharon Mendez-Picon
E.W. Muller Contractor, Inc.
National Exterminators, Inc.
POOLHOUSE
Dennis and Cindy Pryor
Bob and Jan Reynolds
Richmond Bridge Association
Leslie Stack and Frank Rizzo
Linda and Serge Schreiner
Schwab Charitable Fund
Scott and Meg Rivas Family Fund
Sheldon and Carmen Seltzer
Larry and Rosslyn Selzer
Conway and Kay Sheild
Martha Shickle
Christopher and Sara-Ellen Snow

Snowbird Investments, LLC
Robert and Candy Snyder
Charles Spencer
Paul and Nancy Springman
Starr Hill Beer Hall & Rooftop
William J. and Lydia J. Strickland
Betty Thompson
Gary and Janice Thomson
TowneBank
Paul and Rosemary Tribble
Truck Enterprises, Inc.
Clark Tutweiler
W.M. Jordan Company
Frank and Lucille Wagner
Anonymous
Dwight and Barbara West
Scott and Kate Whitehead
Cindy Williams
Van and Beth Wood
Tinsley and Mary Alice Yarbrough

\$500–\$999

Amazon Smile Foundation
Robert and Jennifer Anderson
Bill Crawford and Marilyn Bota
Alex Cecil
Coastal Medical and Psychiatric Services,
Inc.
Duke’s Grocery
Jeffrey Einsel
First United Methodist Church
Foundation
Jimmy and McLean Gift
Harris Foundation
Jil and Hiter Harris
Andrea Hill
Ryan Jenness
Graham and Ann Kathryn Johnson
Mike and Tammy Jones
Juno Financial Group
Robert and Vicki Lanier
St. George and Ann Lee
Alex and Kristen Martin
Peter and Lisa Mertz
The Milton M. Meyer, Jr. and Mildred B.
Meyer Foundation
James and Karen Murphy
Thomas and Beverly O’Bryan
Roger and Jennifer Porter
Mr. and Mrs. Wilbert Robinson
Sidney and Patty Skjei
Stacey Smith
Spy Rock Real Estate Group
Bill and Jane Weirich
Quentin and Elizabeth Woodhead
Kathryne Yates

\$250–\$499

Available Storage Co., Inc.
Jillian Avey
Ali Baalbaki and Darine Moukallad
Patricia Banton
Mr. and Mrs. Gary A. Barranger
Tripp and Kamila Bowles
Elizabeth Broderick
John and JC Bryan
Anonymous
City of Newport News Fire Department
Cecelia Crouch
Todd and Kelly Domaleski
Carey and Joseph Flannery
Jane and Matt Flynn
Pauline Gregorich
Penelope B. Holladay
Gregory Johnson
Debbie Lennick
Courtney M Malveaux
Neely A. Markel
Mary Spotswood and E. Hatcher
Crenshaw, Jr. Fund
Robert and Anne Methven
Anonymous
P. Craig Moore
David Nagle
Penelope Holladay Charitable Fund
Printing Wright Inc.
Charlotte Roberts
ROC Training LLC
Stillwater Homes, Inc.
Algappan Subramanian
Carpet Gallery & Interiors, Inc.
Tokyo Market
Jill Von Herrmann
Bryan Wade
Oden and Debbie Warman
Sam and Sandra White
YourCause, LLC



“The leadership at Faison is particularly in-tune with each child’s needs. The work they do is very person-focused, because they look at what their needs, abilities, and aspirations are, and hone in on how this person can live a fuller life. **They’re really realistic, but never lose sight of my son’s desire to live a full life.**” –Rossi S., mother of Hank who is a member of the Faison community

The Faison Fund–Honor Roll of Donors

Recognizing All Gifts Received 7/1/2021–6/30/2022 to the Annual Fund, Action for Autism and Aces for Autism. Faison’s Forward into the Future campaign and Fund-a-Cause for Pioneer Hall will be recognized at the close of the campaign.

Up to \$249

Allison Albright and Tabitha Jett
Harry and Anne Alferink
Alpha Alpha Delta Kappa Gamma
Arthur J. Gallagher & Co.
Martin and Anne Atwood
Ruth Baatnes
Jessica Banton
Kathleen and Justin Barksdale
Dick and Happy Barnwell
Diane D. Becken
The Benevity Community Impact Fund
Tom and Sue Ellen Billups
Billy Binion
Elizabeth Bishton
Irving and Rhona Blank
Sarah Boyack
Carl and Cynthia Brakman
Clemens and Marjorie Brittzer
Robert and Patricia Brooks
Doug and Susan Burgoyne
Jane Campbell
Charitable Family Fund LLC
Mark and Lorrie Coates
Timothy Cook
Thomas and Sandra Copler

Bruce and Marguerite Corsello
Virginia R. Corsello
Nelson and Kathryn Cutler
Matt and Dana Davis
Anonymous
Sarah Davis
Felicia Drake
Anonymous
Wendy Drucker
Susan Dwyer
Wes Eure
Holly Faison
Eric and Christy Feiler
Ronald and Benita Felmus
Susan F. Davis
Chris and Whitney Forstner
The CarMax Foundation
Heidi Garcia
David and Debra Gardner
Robert and Susan Goetz
Karen C. Hamlett
Peter Hammond
Joseph M. Harmon
Myra Jane Harris
David and Margene Hartsough
Tom Hoekzema
Larry and Andrea Hogan
Hulcher & Associates, Inc.

Bruce S. and Mary Alice Hulcher
Larry Schwartz and Anne Marie Irani
Betty Johnson
Grayson and Revere Johnson
Adrian Jones
Barbara Jones
Kendall Jones
Michael Jones
Stanley and Barbara Joynes
Alan and Lynn Katz
Andy and Elizabeth Kerr
Jane Kingsley
Nicolas and Laura Kirby
Barry and Kathi Klein
Robert Kreps
Cathy Krinick
Jeanne Neese Loving
Dan and Jennifer Loy
Robert and Linda MacCleave
Nancy Ann Maddens
Daniel Madren
Trevor Markert
William T. ‘Billy’ McCann, Jr.
Josh and Becky McDonough
Tyler Miller
Anonymous
Allen and Sarah Muglia
Mary Neale

Eli and Beth Newcomb
Chris Ost
Karl Ost
David Otey
Frank and Jeannine Paciella
Joseph Papa
Allen and Eliza Peacock
Jonathan and Anne Marie Perel
Karl and Linda Peterson
Patrick and Kathryn Phillips
Julie A. Pollard
Nicole Powell
Bryant and Dawn Ramirez
Jamie B. Ratner Rich
Anonymous
Sarah H. Richardson
Richmond Decorating Center
Mike Rose
Michael and Linda Rosenbaum
Colin and Kelsey Royster
Chris Rudner
Will and Abbie Sadler
Saints Constantine and Helen Greek
Orthodox Cathedral
Dan and Anne Schlussler
David and Anne Schwartz
Lisa & John Seger
Joseph and Suzanne Seipel

Paul Serignese
The Sheltering Arms Circle of The King’s
Daughters and Sons
Adam Shustak and Ashley Rosenberg
Alan Sikora
Conway and Lyn Smith
Jennifer Stevens
Alloysius and Hazel Sullivan
Shantaram and Sunita Talegaonkar
Tall Poppies Freelance Writing LLC
David Taylor
Francis and Sue Terminella
Scott and Lilo Ukrop
Mort Thalhimer III
The Greek Orthodox Ladies Philoptochos
Society Chapter 1097
The New Virginians Club
John Tompkins
Rob Topping
Joseph Torrence
Christopher and Brook Tribble
Scott and Lilo Ukrop
United Way of Greater Richmond & Petersburg
The United Way of the Virginia Peninsula
VA Association of Fundraising Executives
Susan Van Dyke
Ernest and Nancy Vaughan

Tony and Deborah Vincent
Tom Vitaletti
Gary Wallace
Adam Warman
Ginger and Martin Webber
Sam and Anne West
Joe Westcott
White Orthodontics
Dr. and Mrs. Paul R. White
Joann Whitt
Anonymous
Dennis and Allison Wixted
Anonymous
S.Y. Wood
Robert and Amanda Woodrum
Terry Yates
Kelly Young
Chuck Zalesiak

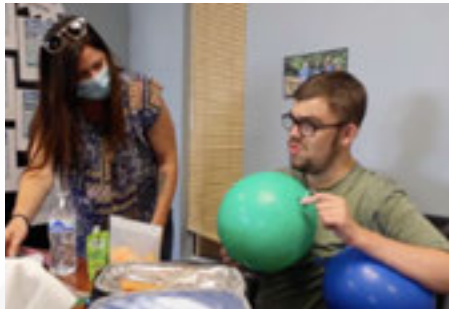


Photo of Talbott L., previous resident of the Faison Residence

“Faison impacted my life because it opened my mind more. It made me more patient. They’ve helped me in so many different ways, with connections, the activities they do, and how they’re always trying to reach out and spread their message. **They’re a great organization, a great place to be at, and I appreciate everything they’ve done for me.**” – Talbott L., previous resident of the Faison Residence



Photo of Mary v., who attended Faison's Early Education Center



Tributes

In Memory of Richard Abbitt
Dick and Happy Barnwell

In Honor of Carolyn Abbitt
Robert and Amanda Woodrum

In Honor of Vinny and Alexis
Nancy Ann Maddens

In Honor of Joaquin Bielawski-Mendez
Gerardo and Sharon Mendez-Picon

In Honor of Shelly Blum
Betty Johnson

In Memory of Craig Bray
Sidney and Patty Skjei

In Honor of Hunter Burger
Tripp and Kamila Bowles
Larry and Andrea Hogan

In Honor of Christopher Corsello
Bruce and Marguerite Corsello
Virginia R. Corsello
Jane and Matt Flynn
Ginger and Martin Webber

In Memory of Connie Cowardin
Joann Whitt

In Honor of Melody Drisko
Anonymous

For the Birthday of Paige Edmunds
Roy and Ann Tyler Allen

In Honor of Paige Edmunds
Daniel and Patricia Carr
Myra Jane Harris
Adam Shustak and Ashley Rosenberg

In Honor of the Paige Edmunds Club
Fidelity Charitable Gift Fund
Leonard and Barbara Morris

In Honor of The Edmunds Family
Chris Rudner

In Honor of Donald and Lynne Faison
Mark and Lorrie Coates

For the Birthday of Lynne Faison
Will and Cindy Anderson

In Honor of The Faison Center's EEC Program
John and JC Bryan

In Honor of The Faison Center's Staff
Devon and Francesca Jones

In Honor of Flo and Tony Guzman
Alan and Lynn Katz

In Honor of Angelina Hines
John and JC Bryan

In Honor of Suzanne Madison Hogg
VA Association of Fundraising Executives

In Honor Tom Hughes
Lisa Hughes

In Honor of Chitra Jain
Satya Rangarajan
Joe Westcott

In Honor of Linda Lee Johnson
Betty Johnson

"It's indescribable how The Faison Center has impacted my daughter. We went from a time when there wasn't a place she and I were both comfortable and I knew her needs weren't being met, to a place that accepted her with a warmth and unconditional support that I haven't seen anywhere else aside from family. Without Faison, I can guarantee you that she wouldn't be thriving in the way that she is now." –Jill v., mother of Mary

In Honor of Nosuk Kim
Cathy Krinick

In Honor of Alan Kirshner
Irving and Rhona Blank
Bill Crawford and Marilyn Bota

**In Honor of Alan Kirshner and
Deb Kirshner Mihaloff**
Jean Childress

In Memory of Jack Kreuter
Barbara Kreuter

In Honor of Jim Ledbetter
Wendy Drucker

In Honor of Markel Equine Division
Lisa & John Seger

**In Memory of Mildred and
Milton Meyer**
The Milton M. Meyer, Jr. and Mildred B.
Meyer Foundation

For the Birthday of Jill Parker
Julie A. Pollard

In Honor of Jill Parker
Julie A. Pollard

For the Birthday of Ben Ratner
Tinsley and Mary Alice Yarbrough

In Honor of Ben Ratner
Vicki C. Ratner
Jamie B. Ratner Rich

In Honor of Halie Sadler
Truck Enterprises, Inc.

**In Honor of Sarah Anne Seltzer's
Birthday**
John and Diane Golden
Sheldon and Carmen Seltzer

In Honor of Liam Strickland
William J. and Lydia J. Strickland

In Memory of Austin Tucker
David and Betsy Richardson
National Philanthropic Trust

**In Memory of Aloise VanZant and
Charles VanZant, Jr**
Pam and Barry Stump

In Honor of Blake Vincent
Tony and Deborah Vincent

In Honor of Adam Warman
Oden and Deborah Warman

In Honor of Taylor Wixted
Dennis and Allison Wixted

In Honor of Henry Lewis Woodhead
Joseph M. Harmon



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- Joshua K. Pritchard, PhD, BCBA-D, Southern Illinois University

*"I worked with one of our kids through Pre-K and kindergarten...he was able to be mainstreamed after his time at Westhampton. **Just academically, socially, and emotionally, I don't think he would have been able to grow that much without our partnership or inclusion.** I think also the Westhampton students learned to embrace his differences and to love him for who he was, and I think that that's great for Westhampton kiddos and typically developing children to see everybody is different, it's okay to be different, and to embrace people for their differences." –Kristen Meeker, Program Manager at the Early Education Center*

Our Mission

At The Faison Center, our mission is to give children and adults with autism and related challenges the best opportunity to improve their life's journey through evidence-based practice. We provide world-class services and programs through our unique lifespan model, which offers enriching opportunities from early diagnosis to adulthood. No matter when our services are needed, we are committed to improving the lives of the individuals we serve.



**faison
center**

Pioneering Possibility

for individuals with autism and their families since 1999

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