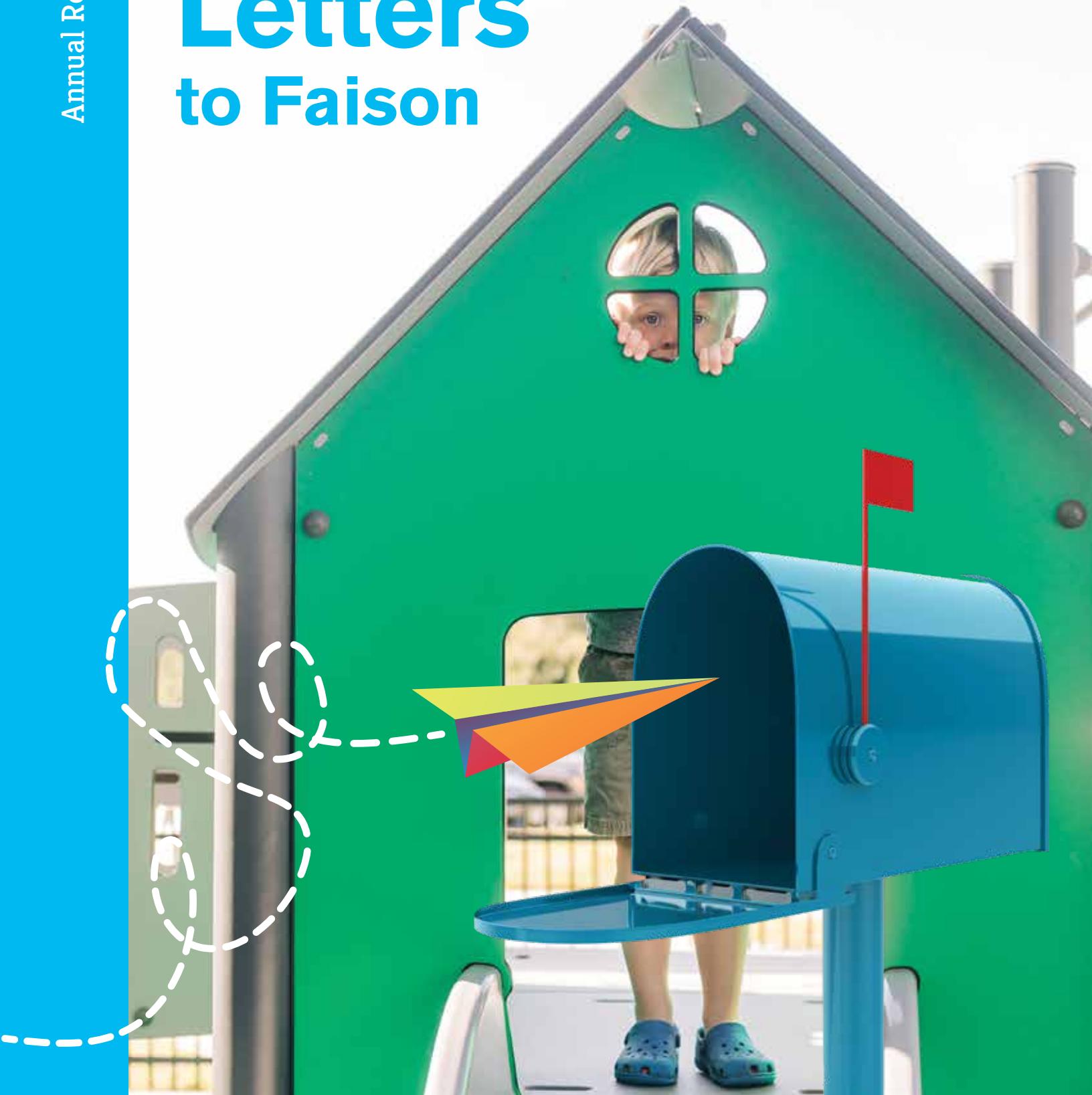




Letters to Faison





Letter from the

President & CEO

Creating an Annual Report is always a fun process. Several of us get together and look back on the past year and discuss what stories we should share to let all of you know what we have been doing on our campuses. We try to center our stories around a theme. Two years ago, we celebrated the completion of our Forward Into the Future Capital Campaign. Last year we celebrated our 25th Anniversary.

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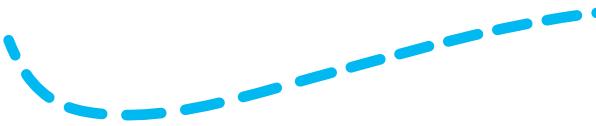
In every annual report, we strive to clearly articulate the amazing work that takes place in our Early Education Center, our Faison and Peninsula Schools and our adult residential and day programs. We give well deserved thanks to our dedicated staff and we proudly share stories that highlight the hard work and progress of our toddlers, students and adults. This year, we are going to do all of this, but we are going to do it a bit differently.

Instead of hearing from us, you will hear directly from the families whose loved ones we have the honor and privilege to serve. Our theme, Letters to Faison, underscores that everything that we do at The Faison Center impacts families. When we help a toddler learn to sit for an extended period of time, we are allowing families to have meals together. When we work with students on their speech and communication skills, we create opportunities for families to connect with each other. When we teach independent skills to our adults, we are giving families peace of mind that their loved one's future will be full of dignity, safety and respect.

As you read these letters, please remember that these stories are made possible because of you. On behalf of all who work at Faison, all of those in our programs and their families—Thank You! Thank you for your support of our mission and all who we serve. Thank you for being an integral part of these families' stories and the stories of all the families whose lives have been impacted through the work at The Faison Center.

Sincerely,

W. Brian McCann
President and CEO





Please convey our thanks to your donors for their generosity in funding the programs of the Faison Center, and specifically the improvements to the Residence. Our son, Hank, has lived at the Residence since 2023 and he loves it.

The residence provides Hank a degree of independence while maintaining the critical safety net he needs. At the Residence, Hank has a social circle and a means of engaging with other people, developing meaningful relationships.

The Residence provides Hank a safe space from which to explore the next chapter of his life - work, volunteering, etc. We are incredibly grateful to the staff of Faison and the Residence, and Faison's generous donors.

Sincerely,
Rossi and Larry Selzer



Scan to learn
more about
The Faison
Residence.

Dear Faison donors,

My name is Leah Ridge and my daughter, Addie, has been attending Faison's Early Education Center for about two years now. It has been the most amazing and transformative experience for her development!

Addie has a dual diagnosis of Down Syndrome and Autism and has a complex medical history. Many could quickly judge her and think that she may not be able to learn fast enough, or that she would be too much work, or that she just wouldn't fit in with her peer group. In fact, when I called around Richmond and investigated schools there weren't many options for her. However, after we heard about Faison's Early Education Center and visited, we felt really hopeful for Addie.

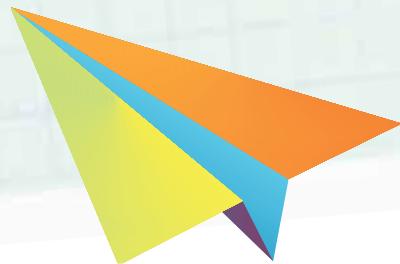
After enrolling, and now two years later, I am happy to report that Addie is reaching many of the goals that I never thought possible. She amazes me every day with all the new skills she has acquired.

Also, she truly LOVES going to school. It's easy to see why because the staff at the EEC (and honestly everyone at Faison) are her biggest cheerleaders. They are so encouraging, patient, and positive even when working toward hard goals. As a parent, I am so comforted that when I drop her off in the morning and I see her happily march in that she is truly adored and treasured for the wonderful little girl that she is.

I am so grateful for Faison and for the staff at the Early Education Center. As a mother, the greatest blessing is someone who champions our children, loves them, and helps them to reach their full potential. These special kids need all of that and more. In our family, Faison is synonymous with Love. They have done amazing things for Addie and I know that her years in the Early Education Center will set her up for success when she starts kindergarten next year.

Your support of Faison is needed every year to ensure that kids like Addie have an opportunity to learn and thrive in a school setting. It is truly life changing for them! Thank you again for your continued support.

Sincerely,
Leah Ridge





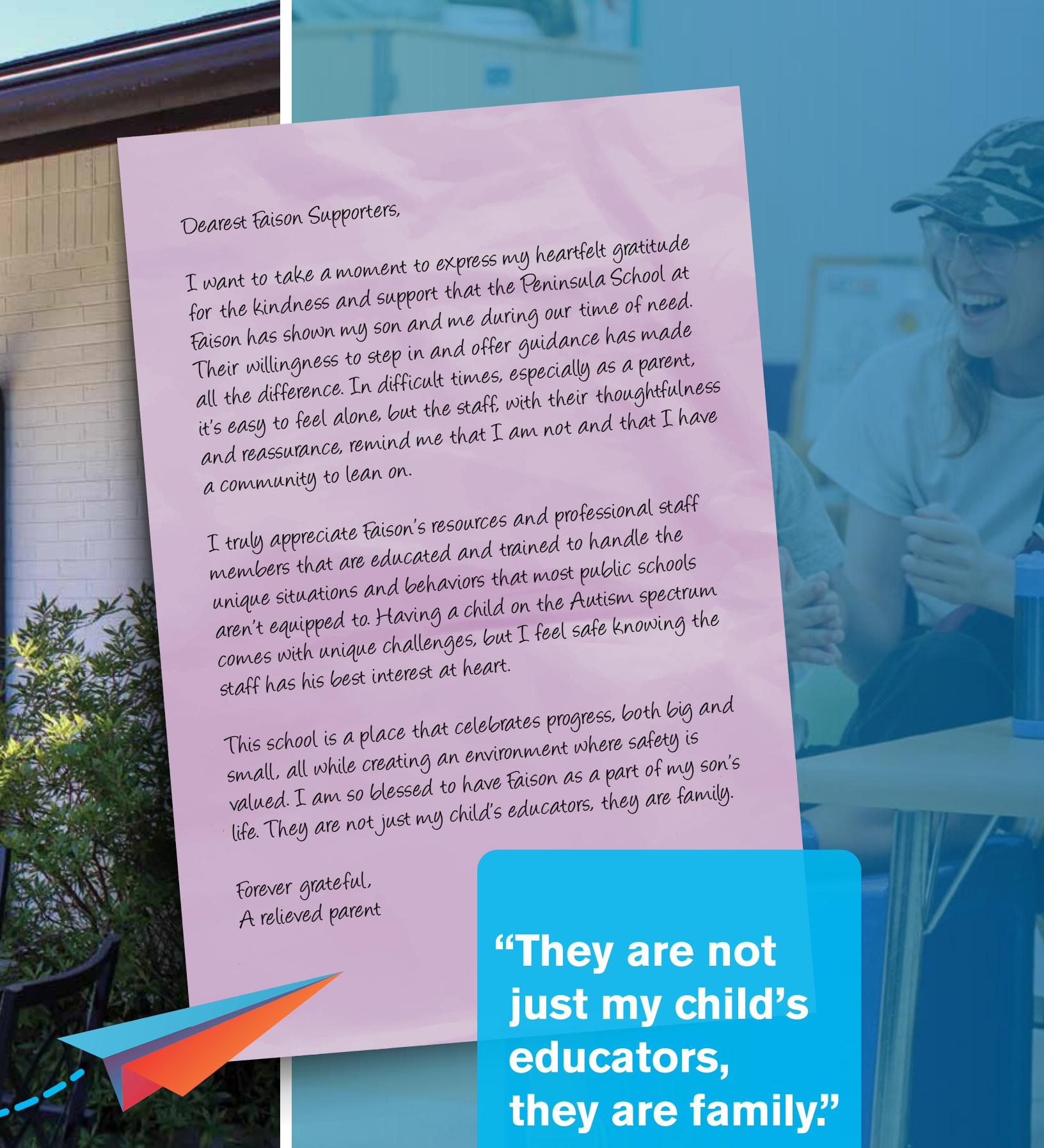
**“In our family,
Faison is
synonymous
with Love.”**

Scan to learn
more about the
Early Education
Center.





Scan to learn more about
the Peninsula School at the
Faison Center.



Dearest Faison Supporters,

I want to take a moment to express my heartfelt gratitude for the kindness and support that the Peninsula School at Faizon has shown my son and me during our time of need. Their willingness to step in and offer guidance has made all the difference. In difficult times, especially as a parent, it's easy to feel alone, but the staff, with their thoughtfulness and reassurance, remind me that I am not and that I have a community to lean on.

I truly appreciate Faizon's resources and professional staff members that are educated and trained to handle the unique situations and behaviors that most public schools aren't equipped to. Having a child on the Autism spectrum comes with unique challenges, but I feel safe knowing the staff has his best interest at heart.

This school is a place that celebrates progress, both big and small, all while creating an environment where safety is valued. I am so blessed to have Faizon as a part of my son's life. They are not just my child's educators, they are family.

Forever grateful,
A relieved parent

“They are not just my child’s educators, they are family.”

To the Faison Community,

We want to share with you our family's happy experience with the Family Partner program through Faison. As you know, our daughter was a student at the Faison School long before she was part of the Family Partner program. Six years ago, when we learned she was eligible for the Community Living waiver, we began investigating living options for her as she transitioned into adulthood.

That process was an education for all of us. Safe, fulfilling, comfortable, reliable options were few and far between. We want for our daughter to feel safe and loved and to have opportunities to live her best life. We found lots of people who wanted that for her, too, but precious few who could provide those things in ways that consistently made sense for our family.

When we were introduced to the Family Partner residential program through Faison, it felt like watching a sunrise. But we weren't sure if the idea of it - a home where our daughter was integrated fully into a family's life and a circumstance where we continued to provide and care for her in collaboration with a fully committed partner - could possibly be real.

It was.

Our family partner, Summer, made the sunrise real. Our daughter's fully integrated into Summer's home. And she's made a beautiful home. It's filled with entertainment, good cheer, outings, and travel, alongside thoughtful and rigorous care. Our daughter has an array of needs and Summer is attentive to all of them.

Of course, more than anything, Summer's made a home full of love and kindness. Our daughter's circumstances are challenging. But we know that with Summer's partnership, we're infinitely better able to work through those challenges. And some of our happiest times as a family are when we're celebrating holidays and important milestones with Summer, her family, our daughter, and our family. It feels like we are extensions of one another. We often ask ourselves how we got the great fortune to have such an extraordinary opportunity.

That Faison can provide this service to families like ours, and to vulnerable but deserving people like our daughter, is an enormous gift not just to our daughter and our family but to our community. We will always be grateful. Thanks to the Faison team for its support for more than a decade now.

Thank you,
Cullen and Rosemary Seltzer



“When we were introduced to the Family Partner program through Faison, it felt like watching a sunrise.”



Scan to learn more about the Family Partner Program.



“We are a part of a club that includes the most caring, resilient, adaptable and selfless people I have ever met.”



Scan to learn more about
The Faison Center.

The following speech was given by Faison parent, Holly Aldridge, to the Faison School's Class of 2025 at their graduation.

Good morning. My name is Holly Aldridge. I am more well known as "Kyle's mom". He is a Faison alum ... a graduate of the class of 2024.

I am so humbled to be speaking to all of you today. When I was asked back in April, my eyes immediately filled with tears. I wasn't sure I could stand up here in front of you without turning into a blubbering mess. I was very much on the fence. Of course I then asked Kyle what HE thought I should do. He said, "you might say something really insightful that nobody thought of". So here I am. I don't know how insightful I will be, but I promise to speak to you from my heart.

When we moved to Richmond in 2005, Kyle was almost 3. His diagnosis was new and evolving. I took him to our new pediatrician that fall and asked him "what he thought". He said, "Kyle is the way God made him". I have to be honest, I was so annoyed! What kind of answer was that? Today 20 years later, I look back on that memory so fondly. That doctor was exactly right.

Around that same time, Kyle and I were doing a "mother and me" preschool type class once a week. One day, the very wise teacher kindly said to me, just focus on HIS progress. Kyle's progress. His progress is what matters. How right she was.

A year ago, I was sitting in your same spot. I was filled with every emotion you are feeling. How can we leave this wonderful school? How in the world is this day already here? Now what? A year later, I can honestly say we are doing ok. We are day-by-day finding our way into adulthood.

Students, be proud of yourself! You are each amazing in your own unique way. Keep striving to be your best self every single day. Try new things and surprise yourself. You have many gifts to share with the world.

Parents and guardians, be proud of yourselves! I know I am. We are part of a club that includes the most caring, resilient, adaptable and selfless people I have ever met. We get things done! Thank you for nurturing these amazing graduates with your love and care. I wish you a beautiful future. Try and focus on the progress of YOUR loved one. I am confident they will surprise you.

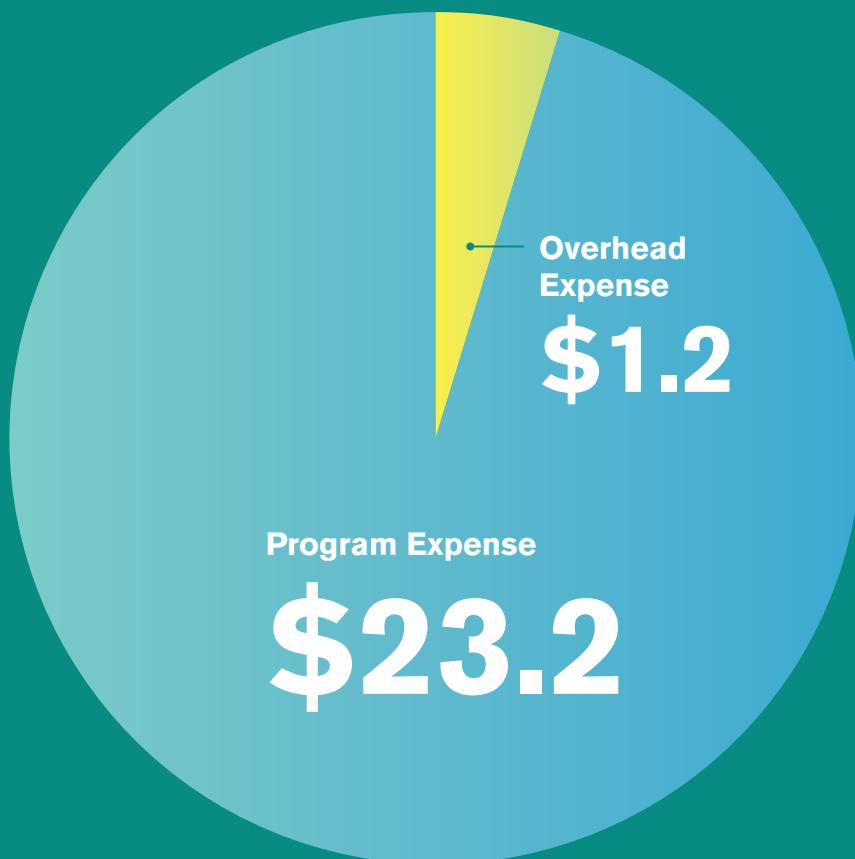
Thank you and congratulations! Well done, class of 2025!!





The Faison Center Financial Report

Fiscal year ending June 30, 2025



The Faison Center Operations (in Millions)

Program Revenue	\$22.9
Special Projects and Investments	\$0.7
Net Income from Fundraising	\$1

Net Fiscal Year Ending June 30, 2025

Net Income	\$0.3*
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Financial information is provided following Generally Accepted Accounting Principles but is not yet audited.



Honor Roll of Donors

We recognize the generous gifts received from July 1, 2024 to June 30, 2025 to our Annual Fund, Action for Autism Gala and Aces for Autism golf tournament.

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Our Mission

At The Faision Center, our mission is to give children and adults with autism and related challenges the best opportunity to improve their life's journey through evidence-based practice.

FaisionCenter.org

The Faision Center

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Peninsula School at The Faision Center

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